

JUBILEE CHURCH

CHILD PROTECTION POLICY STATEMENT



We believe that all human beings are created in the image of God, we therefore respect the dignity and intrinsic value of every individual person whatever their age, gender, disability, racial or ethnic background, religious belief, sexual orientation or identity and social, economic or educational background. Safeguarding and protecting children and young people from harm is central then to expressing our faith in the God who created humans in His image.

Jubilee Church is committed to prioritising safeguarding and child protection, ensuring that a strong safeguarding culture is woven into all aspects of church life so that every child and young person who participates in any activity run by Jubilee Church can do so in a safe and caring environment, feel safe and enjoy equal protection from any form of exploitation or abuse. This commitment involves:

- making safeguarding and child protection central to the Church's leadership, governance, and culture.
- ensuring every individual involved in the Church, regardless of their role, takes proactive responsibility for safeguarding and protecting children and young people from harm.
- valuing, listening to, and respecting all children and young people equally and without favouritism.
- ensuring children feel confident that if they have concerns someone will listen and take them seriously.
- equipping everyone involved in the Church with the knowledge and tools to understand their safeguarding responsibilities within their specific roles and responsibilities.
- promoting a culture of openness, transparency, and trust.
- creating, maintaining and reviewing on a regular basis
 - a handbook providing practical guidance for all those working with children and young people containing appropriate processes and procedures, and
 - any additional policies that will support and/or underpin this safeguarding and child protection policy.
- ensuring that any concerns of possible abuse are referred appropriately and will fully co-operate with the work of statutory agencies as necessary.
- working with other organisations such as ThirtyOne:Eight, Pioneer and the statutory authorities, to ensure the safety of children and young people in our care.
- structuring our programmes to help children and young people to protect themselves and understand the importance of protecting others.
- identifying and implementing good practice in relation to the care, protection and welfare of children and young people.

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- encouraging parents and carers to be involved with the programmes we offer and to develop a relationship with Jubilee Church which promotes their child's/young person's welfare.
- considering it to be unacceptable for those in a position of trust to engage in any behaviour that might allow a sexual relationship to develop for as long as the relationship of trust continues.
- supporting victims of abuse and encouraging them in their faith.
- actively managing and supervising known offenders in the church.

If you have concerns that relate to a child / young person or are in relation to any child protection matter, then contact one of the following individuals:

Designated Safeguarding Lead	Safeguarding Lead Trustee
Helen Priest	Derek Holl
07947 061 671 safeguarding@jubileechurch.co.uk	07944 764 504 safeguarding@jubileechurch.co.uk

A copy of the full policy and the Safeguarding Handbook is available from the individual's above.

Derek Holl
on behalf of the Jubilee Church trustee and leadership teams

Date: 10/10/2025