

Rising Generations Lead

Jubilee Church

Reporting Line and Key Relationships

Reports to: Senior Leader

Direct reports: Volunteer team leaders and coordinators

Key collaborations: Senior Leadership Team, Trustees, and Enabling Group.

Core Purpose

Working closely with the Senior Leader, the Rising Generations Lead will help shape a church where children, young people, and their families are deeply valued, spiritually formed, and actively involved in the life and mission of Jubilee Church. Through prayerful leadership, creative discipleship, and intentional teamwork, this role will develop volunteer teams, equip parents, pursue fresh opportunities for mission and growth, and cultivate welcoming environments where every child and young person, including those who are neurodiverse or have additional needs, can belong, encounter Jesus, discover their gifts, and contribute meaningfully to the worship, community, and future of the church.

To succeed in this role you will:

- Love Jesus wholeheartedly and lead from a vibrant relationship with him.
 - Have a deep respect for Scripture and confidence in applying it well.
 - Demonstrate humility, integrity and servant-hearted leadership.
 - Think strategically while remaining practical and action-oriented.
 - Build, release and encourage others rather than doing everything themselves.
 - Embrace creativity and innovation in reaching today's children and young people.
 - Depend on the Holy Spirit and cultivate a culture of prayer and faith.
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Key Responsibilities:

Spiritual Leadership

- Provide spiritual leadership for Jubilee's ministry among children, young people and families.
 - Teach faithfully from Scripture in ways that are engaging, relevant and age-appropriate.
 - Encourage prayer, worship, discipleship and the work of the Holy Spirit.
 - Model authentic Christian character and leadership.
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Ministry Leadership

- Lead, develop and oversee all aspects of ministry among children and young people (0–18).
- Develop clear discipleship pathways from early years through to adulthood.
- Create engaging environments where young people encounter Jesus and belong within the church family.
- Support parents and carers in their role as the primary discipler of their children.
- Adapt ministry thoughtfully so that children and young people with neurodiverse needs, additional needs, or different communication styles are welcomed and supported.

Strategic Development & Mission

- Develop and implement a clear ministry vision aligned with Jubilee's wider mission.
- Pioneer new opportunities to engage children, young people and families.
- Build relationships with schools, churches and community organisations.
- Regularly evaluate ministry and identify opportunities for growth and innovation.

Leadership & Team Development

- Recruit, equip, encourage and pastor volunteers.
- Lead volunteer teams with clarity, warmth, accountability and vision.
- Develop and sustain a healthy volunteer culture characterised by faith, love, excellence, mutual support and inclusive practice where people flourish and grow.
- Identify and mentor emerging leaders from within both the congregation and the younger generations.

Digital Ministry & Communication

- Explore creative digital opportunities that extend the reach and impact of Jubilee's ministry.
- Champion the effective use of digital communication and technology to support the Church's wider discipleship, pastoral care and ministry.
- Ensure all digital communication reflects Jubilee's values, safeguarding standards and best practice.

Governance & Administration

- Ensure effective planning, budgeting and stewardship of ministry resources.
- Maintain excellent safeguarding practice in partnership with the DSL.
- Develop effective systems that support healthy, sustainable ministry.
- Take responsibility for outcomes and pursue continual improvement.

Church Leadership

- Contribute to the wider vision, strategy and ministry of the church.
- Participate fully in the life of the Church, including prayer, worship and small groups.
- Support the broader ministry of Jubilee as required.

Occupational Requirement

Under Schedule 9, Part 1 of the Equality Act 2010 it is a genuine occupational requirement that the post holder is a practising Christian, whose life and doctrine are consistent with the historic Christian faith as understood by Jubilee Church and the wider evangelical church.

The post holder will be required to:

- Affirm their agreement with the Nicene Creed as a summary of orthodox Christian belief.
 - Affirm and sign the Evangelical Alliance Basis of Faith.
 - Agree to and abide by the Jubilee Church Code of Conduct
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Rising Generations Lead

Personal Specification

We believe you'll thrive in this role if you are...

Growing in Christ

- A mature follower of Jesus with a vibrant relationship with God and who is open to the work of the Holy Spirit.
- Committed to the authority of Scripture, Biblically literate and whose beliefs and lifestyle are consistent with the historic Christian faith.
- Self-aware, teachable, and committed to learning and personal development.

A Leader

- An experienced leader who enjoys developing people and building healthy teams.
- A strategic thinker who can turn vision into reality.
- Able to inspire confidence, communicate clearly and lead with humility.

A Ministry Practitioner

- Passionate about seeing children, young people and families flourish.
- Gifted in teaching and discipleship.
- Comfortable working with parents, volunteers and church leaders.
- Able to create environments where children and young people with a wide range of needs and communication styles feel safe, included, and able to participate.

Well Organised

- Able to manage projects, budgets and multiple priorities effectively.
- Confident using digital technology and communication platforms.
- Committed to high standards of safeguarding and professional practice.

Collaborative

- Able to partner genuinely with the Senior Leader, respecting their input and direction while bringing your own gifts and ideas to the table.
 - Works well in a team and takes responsibility for agreed actions and outcomes.
 - Creative and proactive, but accountable to leadership and the wider vision of the church.
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Imagine three years from now....

- Children can't wait to invite their friends.
- Teenagers are confidently leading prayer, worship and serving across the church.
- Parents feel equipped and supported in discipling their children.
- Volunteers are flourishing because they're well led and continually developed.
- New families are joining because they see children and young people genuinely valued.
- Jubilee is recognised across Bromley as a church that invests intentionally in children and young people.
- A strong and engaging social media presence reaching wider audiences.