

Our vision for the Generations

"We will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders he has done." Psalm 78:4

Throughout Scripture, God calls one generation to tell the next of his faithfulness and encourage them to know and follow him.

At Jubilee, we long to declare the goodness of God, the transforming love of Jesus Christ and the empowering presence of the Holy Spirit across every generation, both within the Church and throughout our community. That conviction shapes our vision for the rising generations.

We do not see children and young people simply as the church of tomorrow; they are an essential part of the church today. They worship, pray and serve alongside us, contributing fully to the life and mission of God's people.

Our ambition is far greater than providing excellent children's and youth programmes. We want to cultivate a culture of generational discipleship, where disciples intentionally help others become disciples and every generation encourages the next to know and follow Christ.

We believe parents and carers are the primary disciplers of their children, and our role is to encourage, equip and support them as they nurture faith at home. We also want children and young people to experience the richness of an intergenerational church family, where they know they belong, build meaningful relationships across the generations and discover that God has gifted them to serve today.

This conviction shapes the decision to make this appointment. We are seeking a leader who will help us turn this vision into reality by:

- equipping parents and carers as the primary disciplers of their children;
- developing leaders and volunteers who invest deeply in children and young people;
- creating environments where children and young people belong, explore faith honestly, discover their gifts and grow as followers of Jesus; and
- helping Jubilee become an increasingly intergenerational church, where faith is shared across the generations and everyone has something to receive and something to give.

This appointment is central to our vision for the future. We are praying for someone who shares our passion for helping children and young people encounter Jesus, become lifelong disciples and discover their place within God's Church and God's mission.

About Jubilee Church

Jubilee Church is a generous, Spirit filled and Kingdom minded community with deep charismatic and evangelical roots that has been serving Bromley, south-east London, for over 100 years. We are passionate about seeing the Holy Spirit at work, helping people encounter Jesus, grow as disciples and live lives that make a difference in their families, workplaces and communities

We hold the Bible as God's authoritative Word and are theologically orthodox in our doctrine, practice and ethics, while recognising our dependence on the Holy Spirit. We expect God to speak, guide and transform lives today and we long to see the empowering work of the Holy Spirit bringing faith, hope and love in our local context, with spiritual gifts exercised wisely, humbly and rooted in Scripture. At the heart of everything we do is our desire to live out our calling of: **Loving God, Loving People, Loving Life.**

Our mission is simple: **Following Jesus' example, we love and worship God, seek to live life to the full, generously share what we have and demonstrate God's love in his world.**

Our values shape the way we live and lead. We seek to be people of **love**, welcoming and valuing everyone; **authenticity**, living with integrity and humility; **adventure**, courageously following the Holy Spirit; **witness**, sharing God's love in word and action; **justice**, demonstrating God's compassion to those in need; and **friendship**, building relationships marked by trust, commitment and grace.

We are intentionally intergenerational, helping people of every age flourish together as one church family, where they grow, belong and discover their part in God's mission.

Jubilee is part of the Pioneer family of churches, sharing its commitment to being relational, missional, charismatic and Kingdom-orientated. We believe the local church is God's primary means of bringing hope and transformation to communities, and we are committed to playing our part in that mission. As a founding member of Transform Bromley Borough, we actively partner with churches, organisations and community leaders because we believe the Church is strongest when it works together to demonstrate the love of Christ and bring hope to our borough.

Above everything else, we want Jubilee to be a church where people encounter Jesus, grow as disciples and discover their part in God's mission.

*Helping the rising generations encounter Jesus,
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Working at Jubilee Church

Healthy ministry grows out of healthy leadership. At Jubilee we seek to create a staff culture where people flourish spiritually, personally and professionally.

Within our leadership team, we prioritise humility over status, collaboration over individualism and service over personal recognition. We believe leadership begins with character, recognising that our effectiveness in ministry flows from our relationship with Jesus. Prayer is central to our life together, and we seek God's wisdom and guidance in all we do.

We work collaboratively, believing that ministry is strongest when gifts are shared rather than carried alone. Ideas are welcomed, initiative is encouraged and constructive challenge is valued. We aim to create an environment where people feel trusted, supported and equipped to develop their gifts.

Developing others is an essential part of every leadership role. We want our staff to invest in volunteers, identify emerging leaders and create opportunities for others to grow in confidence and responsibility. Success is measured not simply by what we accomplish ourselves, but by how effectively we equip others for ministry.

We are committed to continuous learning. We encourage reflection, welcome thoughtful innovation and believe healthy leaders remain teachable throughout their ministry. We want Jubilee to be a place where staff continue to grow in wisdom, faith and effectiveness over the long term.

Above all, we hope those who join our staff team will discover not simply a workplace, but a church family in which they are known, encouraged and supported as they pursue God's calling. We are looking for leaders who share our vision, enjoy working collaboratively and are excited to help cultivate a culture of generational discipleship in which every generation encourages the next to know and follow Christ.

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Why you should consider this role

Opportunities like this do not come along very often.

As our Rising Generations Lead, you will have the opportunity to shape the future of an intergenerational church that is committed to seeing children and young people encounter Jesus, become lifelong disciples and discover their place in God's mission. You will work alongside a supportive and collaborative Leadership Team that values prayer, humility and shared leadership. We believe ministry is strongest when people work together, encourage one another and celebrate what God is doing both within Jubilee and across the wider Church.

This is a role with significant freedom to lead, develop and innovate. You will build on strong existing foundations while helping to shape the next chapter of ministry among children, young people and families. Along the way, you will have the privilege of developing volunteers, investing in emerging leaders and partnering with parents as they nurture faith at home.

Beyond Jubilee, you will become part of a church that is deeply committed to the flourishing of the wider borough. Through Pioneer and our involvement in Transform Bromley Borough, you will have opportunities to build relationships with other churches, schools, charities and community leaders as together we seek to demonstrate the love of Christ across Bromley.

Above all, this is an opportunity to invest in the next generation. The relationships you build, the disciples you help nurture and the leaders you develop have the potential to shape lives for years to come. If you are excited by the prospect of combining strategic leadership with hands-on ministry in a Spirit-filled, collaborative and outward-looking church, we would love to hear from you.

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Living in Bromley

The London Borough of Bromley offers the best of both worlds. It is the largest and southernmost borough in Greater London, covering 59 square miles with a population of approximately 330,000 residents. With around 135 churches serving the community, Bromley has one church for every 2,421 people, reflecting a strong faith infrastructure across the borough.

It combines excellent transport links into central London with extensive parks and open spaces, thriving neighbourhoods and strong schools. It is one of London's greenest boroughs and provides an excellent environment in which to live, raise a family and become part of a local community.

Jubilee is committed to serving not only our own neighbourhood but the whole borough. As a founding member of Transform Bromley Borough, we work alongside churches, schools, charities and civic leaders to seek the flourishing of Bromley and demonstrate the love of Christ in practical ways.

Bromley is also a place of significant opportunity for mission. Nearly a quarter of Bromley's population is aged 19 or under, representing a significant youth demographic with which to engage with the gospel. Specifically, Jubilee Church is located in Bromley Common, which is close to the geographical centre of the borough and this location offers a broad mission field. There are 33,000 residents living within a one mile radius of the church, including a significant number of children and young people, which makes this an especially important setting for our rising generations ministry.

For Jubilee Church, this is a hopeful and strategic moment. We believe God has placed us in the heart of the borough for a purpose. Bromley Common provides access to families, schools and communities where relationships can be built over many years. We are looking for someone who sees not simply a place to work, but an opportunity to help shape a generation of young people who know Jesus, belong to His Church and make a lasting difference in the world.

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Rewards and Benefits

We believe that those called to serve in ministry should be supported, encouraged and equipped to flourish. Alongside the privilege and responsibility of serving within Jubilee Church, we are committed to providing a package of salary, benefits and professional development that reflects our desire to care well for our team. We want our team to thrive spiritually, personally and professionally, and to be supported as they grow in their gifting, leadership and ministry over the long term.

Supporting you

- Competitive salary
- Employer pension contribution
- Generous annual leave
- Flexible working where appropriate

Investing in you

- Continuing professional development
- Conferences
- Pioneer leadership development
- Coaching/mentoring
- Regular 121s and annual appraisal

Caring for you

- Prayer and pastoral support
- Supportive team
- Time for spiritual retreat
- Commitment to healthy rhythms

Is God calling you to Jubilee Church?

Thank you for taking the time to read about Jubilee Church and this exciting opportunity.

If you've read this far, perhaps something in these pages has resonated with you and you have sensed God stirring your heart. If so, we want to hear from you, finding the right person for this role matters deeply to us because we believe it matters deeply to God. Throughout the process therefore we hope you will gain a genuine sense of who we are as a church while we seek to discern together whether this is God's calling for the next season of ministry.

More than anything else, we are praying that God will bring someone who loves Jesus wholeheartedly, has a passion for helping children and young people flourish, and is excited by the prospect of serving as part of the Jubilee family.

If, as you have read these pages, you sense God may be calling you to Jubilee, we would love to hear from you.

We look forward to meeting the person God is preparing for this next chapter in the life of Jubilee Church.